

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF VIRGINIA  
Richmond Division

KEVIN COOK, *et al.* )  
 )  
*Plaintiffs,* )  
 )  
v. ) Civil Action No. 3:24-cv-656  
 )  
ADVON CORPORATION, )  
 )  
*Defendant.* )

**NOTICE OF DEPOSITION OF DEBBIE CARRUTHERS**

PLEASE TAKE NOTICE that, on behalf of the Plaintiffs, Kevin Cook and Cabell Goodman, and pursuant to Rule 30 of the Federal Rules of Civil Procedure, on the 30th day of June, 2025, beginning at 10:00 a.m. at the office of Shelley Cupp Schulte, P.C., 3 W. Cary St, Richmond, VA 23220, I will take the deposition of Debbie Carruthers, Controller/HR Director of Defendant, Advon Corporation, upon oral examination before a court reporter authorized to administer oaths, to be used for all proper purposes allowed under the Federal Rules of Civil Procedure. If for any reason the taking of the deposition does not commence on that day, or if commenced does not conclude on that day, the taking of the deposition will be continued from day to day at the same time and place until the same shall be completed.

KEVIN COOK  
CABELL GOODMAN  
By Counsel



Blackwell N. Shelley, Jr. (VSB # 28142)  
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*Counsel for Plaintiffs*

**CERTIFICATE OF SERVICE**

I certify that a true copy of the foregoing Notice was served by electronic mail this 10<sup>th</sup> day of June, 2025, on the counsel for the Defendant at the following address:

Elizabeth Bailly Bloch, Esquire  
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A handwritten signature in blue ink, appearing to read "Shelley", is placed over a solid horizontal line.